

DECISION
of the sole shareholder of “EPM - MANAGEMENT” Joint Stock Company

Moscow

March 27, 2020

The sole shareholder of “EPM-MANAGEMENT” Joint Stock Company, address: 5th Floor, bldg. 5, 52 Kosmodamianskaya embankment, Moscow, 115054 (hereinafter referred to as the Company) - **EPM Limited Liability Company** (OGRN 1187746981795; address: Room 47, 5th Floor, bldg. 5, 52 Kosmodamianskaya embankment, Moscow, 115054) represented by a Representative of Marat Nazifovich Kharisov, acting on the basis of a power of attorney certified by E. V. Boronina, temporarily acting on behalf of E. Yu. Bakhtadze, a notary of the city of Moscow, on March 19, 2020, in the register No. 77/52-Н/77-2020-1-288, being the sole shareholder of the Company that holds one hundred and twelve (112) ordinary registered shares of the Company, which is 100% of the total number of the purchased voting shares of the Company,

makes the following decisions:

1. Terminate the powers of Viktor Aleksandrovich Nechuyatov, the General Director of the Company, prematurely, on March 31, 2020. Consider March 31, 2020 the last working day. Authorize Oleg Vladislavovich Fomichev to sign the Agreement on termination of the employment contract with Viktor Aleksandrovich Nechuyatov.
2. Appoint Nikolay Anatolyevich Naumov as the General Director of the Company from April 01, 2020.

Approve the terms and conditions of the employment contract and authorize O. V. Fomichev to sign an employment contract with the General Director of the Company.

Representative

Marat Nazifovich Kharisov
/signature/

_____/M. N. Kharisov/